

ENKA SUSTAINABILITY POLICY

1

As a leading and global company, headquartered in Istanbul, we provide high quality products and services in any activity we partake in.

2

We contribute to the development and welfare of the countries in which we execute our projects; we ensure our credibility by prioritizing occupational health and safety, quality and cost efficiency.

3

We carry on our businesses in an ethical, transparent and accountable manner and with a sustainable development perspective.

4

We provide employment to thousands of people in geography we operate and help local economies flourish. By meeting regional needs, we contribute in local socio-economic development.

5

We value stakeholder engagement. Our inclusive strategy not only takes into account the expectations of our stakeholders, but also minimizes our risks and helps us conduct lasting relations.

6

We respect human rights; oppose to any kind of discrimination; promote equality of opportunity and expect the same behaviour from our business partners in any location we work in.

7

Our employees are our top priority stakeholder. We make sure their health and safety is protected; we provide them a fair and participatory work environment and we invest in their development.

8

We measure and evaluate the environmental and social impacts of our projects. And we put effort into minimizing possible adverse effects.

9

We support the fight against climate change and help preserve natural resources.

10

We support progress of future generations by investing in education, culture, arts and sports.



MEHMET TARA
PRESIDENT AND CHAIRMAN OF THE EXECUTIVE COMMITTEE

A handwritten signature in blue ink, appearing to read 'Mehmet Tara', is positioned below the printed name and title.