

GRI STANDARD	DISCLOSURE	EXPLANATIONS, PAGE NUMBERS AND/OR DIRECT ANSWERS
WASTE MANAGEMENT		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Waste Management, p.186-189
	103-2 The management approach and its components	Waste Management, p.186-189
	103-3 Evaluation of the management approach	Waste Management, p.186-189
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	Waste Management, p.186
	306-3 Significant spills	Waste Management, p.186-187
BIODIVERSITY		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Biodiversity, p.190
	103-2 The management approach and its components	Biodiversity, p.190
	103-3 Evaluation of the management approach	Biodiversity, p.190
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity, p.190-191

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(United Nations Global Compact)

THE TEN PRINCIPLES	REPORT SECTION
HUMAN RIGHTS	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Ethics and Compliance, p.48-58 Human Rights Assessment, p.52-54 Social Impact Assessment, p.96-103 Employee Rights and Employee Satisfaction, p.140-144 Occupational Health and Safety, p.152-161
Principle 2: make sure that they are not complicit in human rights abuses.	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Ethics and Compliance, p.48-58 Human Rights Assessment, p.52-54 Social Impact Assessment, p.96-103 Employee Rights and Employee Satisfaction, p.140-144 Occupational Health and Safety, p.152-161
LABOUR	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Ethics and Compliance, p.48-58 Human Rights Assessment, p.52-54 Employee Rights and Employee Satisfaction, p.140-144
Principle 4: the elimination of all forms of forced and compulsory labour;	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Human Rights Assessment, p.52-54 Responsible Supply Chain Management, p.60-71 Employee Rights and Employee Satisfaction, p.140-144
Principle 5: the effective abolition of child labour; and	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Human Rights Assessment, p.52-54 Responsible Supply Chain Management, p.60-71 Employee Rights and Employee Satisfaction, p.140-144

THE TEN PRINCIPLES	REPORT SECTION
Principle 6: the elimination of discrimination in respect of employment and occupation.	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Human Rights Assessment, p.52-54 Responsible Supply Chain Management, p.60-71 Employee Rights and Employee Satisfaction, p.140-144
ENVIRONMENT	
Principle 7: Businesses should support a precautionary approach to environmental challenges;	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 ENKA's Memberships & Affiliations, p.32-34 Innovation and R&D, p.82-86 ENKA Schools Sustainable Campus Programme, p.124 Environmental Management, p.166-197
Principle 8: undertake initiatives to promote greater environmental responsibility; and	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 ENKA's Memberships & Affiliations, p.32-34 Innovation and R&D, p.82-86 ENKA Schools Sustainable Campus Programme, p.124 Environmental Management, p.166-197
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Innovation and R&D, p.82-86 ENKA Schools Sustainable Campus Programme, p.124 Environmental Management, p.166-197
ANTI-CORRUPTION	
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Sustainability Policy, p.29 Sustainability Strategy, p.30-31 Ethics and Compliance, p.48-58 Combating Bribery and Corruption and Preventing Unfair Competition, p.55-56 Responsible Supply Chain Management, p.60-71

NOTES:

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