

MISSION, VISION AND VALUES

ENKA'S CORE VALUES GUIDE THE FOUNDING PRINCIPLES OF ITS EACH OPERATION. EACH ENKA EMPLOYEE KNOWS THAT INCORPORATING THESE CORE VALUES INTO THEIR DAILY WORK IS KEY TO FUTURE SUCCESS.

OUR VISION

To be one of the best and innovative engineering and construction companies serving globally.

OUR MISSION

To design, build and deliver safe, high-quality and cost-effective construction projects on schedule for our customers while providing quality employment and career growth opportunities for ENKA employees.

OUR VALUES

Our Values define how we undertake activities and take on projects at ENKA. We know that these values should not be overlooked and we act accordingly. We believe that when we commit to work within ENKA's values, we achieve superior work in our industry. Our company values consist of:

- **Integrity:** Our conduct towards our customers, shareholders, employees, suppliers, subcontractors, governmental and regulatory authorities, competitors and towards society is a whole without fault.
- **Sustainability:** A corporate sustainability approach fully mindful of our economic, environmental and social responsibilities towards internal and external stakeholders.
- **Ethics:** Transparency, Accountability and Discipline in our business.
- **Trust:** An open relationship with our employees based on mutual trust, respect and success.
- **Innovative Acumen:** Excellence, Innovation and Improvement are our priorities.
- **Commitment:** Uncompromising commitment to Quality, Health, Safety and Environment.
- **Solidarity:** Sharing success and standing together in the face of failure.

GOVERNANCE



ENKA RUNS ITS ACTIVITIES UNDER ETHICAL, TRANSPARENT, FAIR AND ACCOUNTABLE GOVERNANCE, COMPLIES FULLY WITH LAWS AND REGULATIONS AND STRUCTURES ITS CORPORATE GOVERNANCE MODEL IN ACCORDANCE WITH THE CORPORATE GOVERNANCE PRINCIPLES OF THE CAPITAL MARKETS BOARD OF TURKEY.

With its annual Corporate Governance Principles Compliance Report, ENKA informs its stakeholders of its corporate governance practices which are based on inclusive stakeholder participation and effective regulation mechanisms.

The Tara and Gülçelik families have a controlling share of the ENKA İnşaat stock, of which 11.68% was in active circulation on Borsa İstanbul as of December 31st 2018. Details of the shareholding structure are given in the table below:

NAME-SURNAME/BUSINESS NAME OF THE PARTNER	SHARE OF CAPITAL (TL)	SHARE OF CAPITAL (%)
Tara Holding Anonim Şirketi	2,485,824,311.02	49.72%
Vildan Gülçelik	399,280,299.65	7.99%
Sevda Gülçelik	321,329,986.46	6.43%
ENKA Spor Eğitim ve Sosyal Yardım Vakfı	293,419,073.50	5.87%
Other	1,500,146,329.37	29.99%
Total	5,000,000,000.00	100.00%

For more information, please visit:

<https://www.enka.com/investor-relations/shareholding-structure/>