

# MISSION, VISION AND VALUES

## OUR VISION

To be one of the best and innovative engineering and construction companies serving globally.

## OUR MISSION

To design, build and deliver safe, high-quality and cost-effective construction projects on schedule for our customers while providing quality employment and career growth opportunities for ENKA employees.

## OUR VALUES

Behind every activity and project undertaken by ENKA, there are its corporate values which determine the way of doing business, support the business culture and vision and are adopted by all ENKA employees. As part of sustainability management, the published values were reviewed by considering the views of employees about the current ENKA values through the surveys carried out during the Materiality Analysis and the values were updated. The updated values became official upon the approval of ENKA's senior management.

- ▮ Trust: An open relationship with our employees based on mutual trust, respect and success.
- ▮ Commitment: Uncompromising commitment to quality, health, safety and environment.
- ▮ Solidarity: Sharing success and standing together in the face of failure.
- ▮ Inclusivity: Involving stakeholders in our processes and decision-making mechanisms, not excluding any stakeholders on the grounds of discrimination or prejudice.
- ▮ Integrity: Acting in compliance with relevant laws, regulations and internationally accepted ethical values in all of our operations without exception.
- ▮ Innovative Acumen: Excellence, innovation and improvement are our priorities.
- ▮ Stewardship: Being aware of our responsibility throughout the management of all the stages of our activities and fulfilling the all requirements of this responsibility through the life span, including social, environmental and economic aspects.
- ▮ Sustainability: A corporate sustainability approach that imparts awareness of economic, environmental and social responsibilities towards internal and external stakeholders.
- ▮ Transparency: Adopting an explicit attitude regarding our decisions and activities that affect the environment, society and economy and ensuring honest and clear communication with stakeholders.

# GOVERNANCE

IN FULL COMPLIANCE WITH ALL RELEVANT LAWS AND REGULATIONS, ENKA PURSUES ETHICAL, TRANSPARENT, FAIR AND ACCOUNTABLE GOVERNANCE IN ALL OF ITS ACTIVITIES. TO THIS END, ENKA STRUCTURES ITS CORPORATE MANAGEMENT MODEL IN ACCORDANCE WITH THE CORPORATE GOVERNANCE PRINCIPLES OF THE CAPITAL MARKETS BOARD OF TURKEY.

Through its annual Corporate Governance Principles Compliance Reports, ENKA informs its stakeholders of its corporate governance practices which are based on inclusive stakeholder participation and effective regulation mechanisms.

As of December 31, 2019, 11.83% of ENKA İnşaat shares were in active circulation on Borsa İstanbul. The details of the shareholding structure are shown in the table below.

### ■ ENKA Shareholding Structure

NAME-SURNAME/ BUSINESS NAME OF THE PARTNER	SHARE OF CAPITAL (TL)	SHARE OF CAPITAL (%)
Tara Holding Anonim Şirketi	2,485,824,311	49.72
Vildan Gülçelik	399,280,300	7.99
Sevda Gülçelik	321,329,986	6.43
ENKA Spor Eğitim ve Sosyal Yardım Vakfı	293,419,074	5.87
Other	1,500,146,329	29.99
Total	5,000,000,000	100.00

For more information, please visit: ► [www.enka.com/investor-relations/shareholding-structure/](http://www.enka.com/investor-relations/shareholding-structure/)