

THE OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

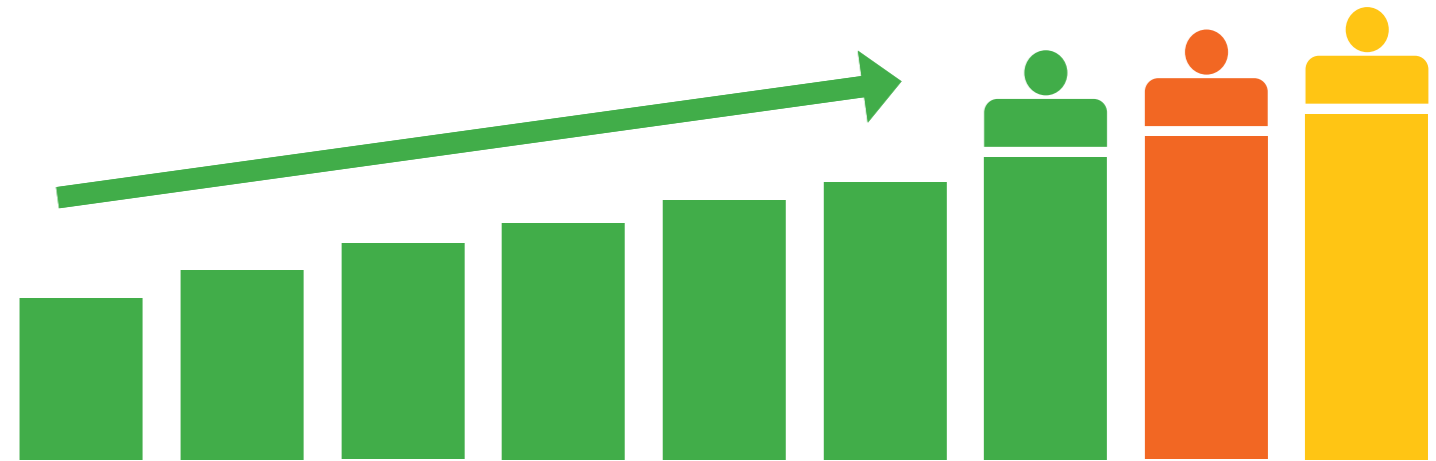
Occupational Health and Safety Committee for ENKA's Istanbul Headquarters was formed as per the stipulations of Law 6331 on Occupational Health and Safety to assess potential risks to occupational health and safety (OHS), identify precautions and report to the Executive Committee. The committee meets every three months and consists of employer representative, OHS experts, the workplace doctor/nurse, the human resources expert, the administrative affairs officer, employee representatives and experts in field relevant to agenda items.

INFORMATION SECURITY COMMITTEE

Among the main roles and responsibilities of the Information Security Committee, which is structured to report to ENKA's President and Chairman of the Executive Committee; to identify information security risks related to the unit it is affiliated with, to ensure and encourage the implementation of policies and procedures within its units and the implementation of necessary monitoring and measurement activities within the company and its own units in order to achieve corporate information security targets, to recommend improvements related with information security management system. Committee meetings are organised every six months by the Information Security Administrator and the necessary work is undertaken for assessing the performance and effectiveness of the system and its continuous improvement.

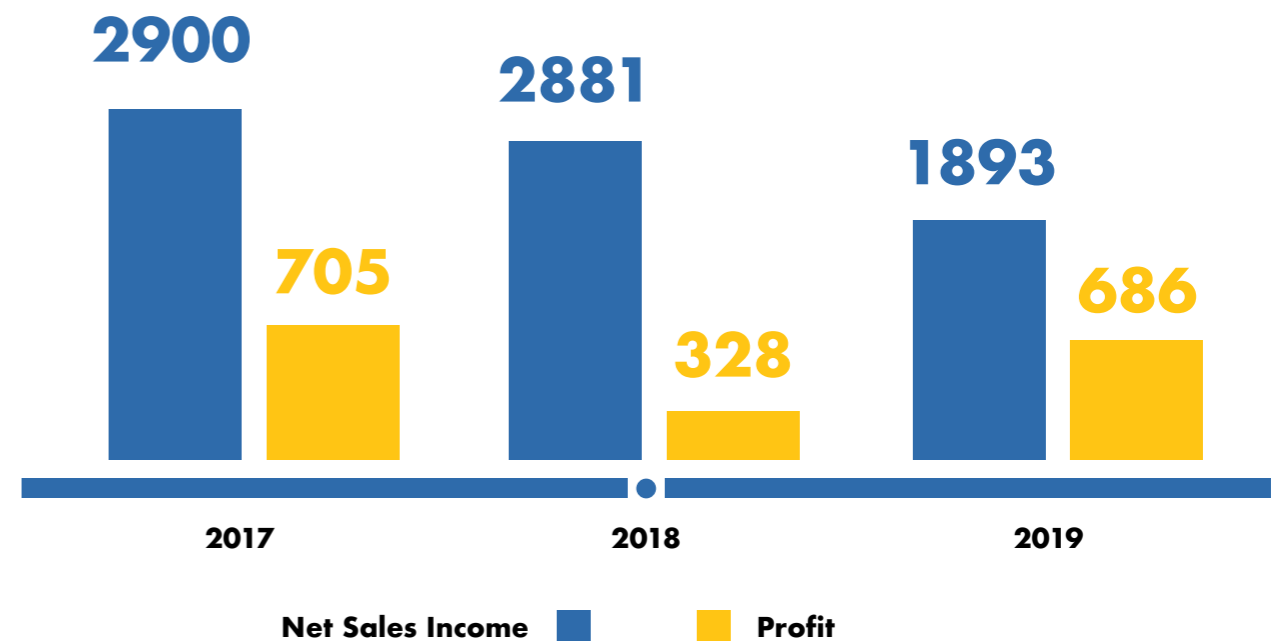


ECONOMIC PERFORMANCE



ENKA'S TOTAL ASSETS ARE VALUED AT USD 8.3 BILLION. IN 2019, THE COMPANY GENERATED USD 1.9 BILLION REVENUE FROM THE 4 MAIN SECTORS IN WHICH IT IS ACTIVE AND ACHIEVED PROFITS WORTH USD 686 MILLION FOR ITS SHAREHOLDERS. 60.6% OF THE REVENUE WAS GENERATED FROM ENGINEERING AND CONSTRUCTION, 18.3% FROM REAL ESTATE, 17.1% FROM ENERGY GENERATION, AND 6.3% FROM TRADE.² THE TOTAL REVENUE GENERATED FROM ENGINEERING AND CONSTRUCTION SECTOR WAS USD 1.15 BILLION, WHILE ENKA'S SHARE OF THE NEW PROJECTS RECEIVED IN 2019 WAS USD 1.1 BILLION.

ENKA regularly pays its shareholders dividends from profits every year and plans to pay dividends in cash worth USD 273 million from its 2019 activities. In addition to the cash dividend, shares worth USD 25 million have been bought back, thus a total of USD 298 million would be paid to ENKA's shareholders.



Values are in million US Dollars.

² As the percentage figures are pre-elimination of double-counting between business segments, their total exceeds 100%.

IMPORTANT DEVELOPMENTS IN 2019

TABLE OF FINANCIAL INDICATORS 2019

Net Sales Income | \$ 1,892,575,614

Liabilities | \$ 1,680,811,829

Own Resources | \$ 6,637,086,755

ECONOMIC VALUE DIRECTLY PRODUCED *

Construction | \$ 1,147,416,381

Real Estate Rental | \$ 346,318,238

Trade | \$ 118,508,222

Energy | \$ 324,255,905

TOTAL | **\$ 1,892,575,614**

ECONOMIC VALUE DISTRIBUTED

Sales, Distribution and Marketing Costs | \$ 23,827,544

General Administrative Expenses | \$ 108,082,488

BENEFITS TO EMPLOYEES

Salaries | \$ 196,858,000

Social Security Expenditures | \$ 28,734,000

Other Benefits | \$ 4,902,000

TOTAL | **\$ 230,494,000**

TOTAL TAX EXPENDITURES | **\$ 89,968,190**

TAX REDUCTIONS

Income Tax | TL 5,221,778

Social Security Premiums | TL 1,161,260

Corporation Tax | TL 17,674,683

TOTAL | **TL 24,057,721**

PAYMENTS TO CAPITAL OWNERS

To Holders of Ordinary Shares | TL 1,431,130,000

To Holders of Preference Shares | TL 34,184,000

TOTAL | **TL 1,465,314,000**

* Figures for business segments are pre-elimination of double-counting between segments.



ENKA İNŞAAT

ENKA was ranked among the 50 strongest and most valuable brands of Turkey according to the 2019 report of the Brand Finance, international brand valuation consultancy.

A Build-Operate Agreement was signed with the Government of Georgia on April 25, 2019 within the scope of the development, construction, ownership and operation of the Namakhvani Cascade HEPP Project in Georgia, where 90% of it is owned by ENKA. The project consists of two separate hydroelectric power plants to be built on the River Rioni in Georgia, namely the Namakhvani HEPP (333 MW) and the Tvishi HEPP (100 MW) and a total investment of USD 750 million is projected.

ENKA and its joint venture partner Bechtel have completed the construction of the Kosovo Motorway Route 6 Project, a 65 km four-lane motorway which stretches from Kosovo's capital, Pristina, to Northern Macedonia. The new route is now open to traffic, reducing travel time by half to 45 minutes. It constitutes an important part of Kosovo's national road network and it is expected to strengthen Kosovo's trade and relations with its neighbours and Western Europe.

For the 3rd consecutive year, ENKA confirmed its status as a company with the best Safety Management System and received the mark of "Successful Safety Management" from the Russian Maritime Register of Shipping (RMRS) in St. Petersburg, Russia. ENKA remains to be the only company in Kazakhstan to receive a mark of distinction.



ENVIRONMENTAL AND SOCIAL DEVELOPMENTS

The scores for the Carbon Disclosure Project (CDP), to which ENKA reported for the first time in 2018 in the Climate Change and Water Security categories, were announced in January 2019 and ENKA received a score of "B-".

ENKA became a member of the Private Sector Volunteers Association (ÖSGD), which aims to increase the awareness of member companies and their employees about social problems, to develop the competencies of employees and to contribute to the work/ private life balance.

ENKA supported the National Afforestation Day event organised by Ardahan Municipality and contributed to the transformation of this dry area into a green land that local community may benefit, by planting 400 spruce trees in

The Third Generation Injection (3GI) Plant Project in Tengiz, Kazakhstan which has its contract signed on May 5, 2017 and started to be constructed in Tengiz, was successfully completed on April 30, 2019 without any lost time incident. The project achieved a total of 5,422,204 person-hours without a single lost time incident.

Following evaluations of its environmental, social and governance practices, ENKA once again retained its place in the FTSE4Good Index of the London-based Financial Times Stock Exchange.

According to the assessment completed by Borsa İstanbul in October 2019, ENKA has been entitled to be included in the BIST Sustainability Index that lists companies with high environmental, social and governance performance, with its corporate sustainability performance.

ENKA, together with its joint venture partner Bechtel, have been selected by the Government of Republic of Serbia to undertake the design and construction works for the 112 km Morava Corridor Motorway Project which will connect central Serbia with Pan-European Corridors 10 and 11. The construction of the motorway will commence in early 2020 and each individual section of the motorway will be completed within 2.5 years with the total construction time of four years.

the area between the Kura River and the Walls of Ardahan Castle.

The Earth Hour which has been organised by the World Wildlife Fund for Nature (WWF) every year since 2007 in order to draw attention to global environmental issues and which is considered to be the world's largest environmental movement, was held on April 6th in Turkey this year. In addition to ENKA İnşaat, its subsidiaries ENKA Power, Çimtaş Group companies and ENKA Pazarlama participated "Earth Hour 2019" event by turning off the lights for one hour between 20:30 and 21:30. Besides, ENKA TC, MKH, OMKH, MOSENKA and CCI in Russia and Cintas Ningbo in China participated this event which was carried out on March 30th worldwide.