



SUSTAINABILITY MATERIALITY PROCESS AND STAKEHOLDER PARTICIPATION

ENKA'S FIRST SUSTAINABILITY MATERIALITY PROCESS, WHICH IS PLANNED TO BE CONDUCTED EVERY TWO YEARS, WAS CARRIED OUT WITH EXTENSIVE INTERNAL AND EXTERNAL STAKEHOLDER PARTICIPATION IN 2017. IN THE LAST QUARTER OF 2019, PREPARATIONS FOR THE SECOND SUSTAINABILITY MATERIALITY ANALYSIS PROCESS WERE STARTED BY THE SUSTAINABILITY DEPARTMENT AND UPON CONDUCTING THE SURVEYS IN DECEMBER, MATERIAL SUSTAINABILITY ISSUES WERE DETERMINED.

The stakeholder groups to participate in the sustainability materiality process were identified according to their potential impact on the process and accessibility criteria. Workshops were held with stakeholder groups on several different dates and online surveys were carried out with stakeholder groups that could not attend in person meetings.

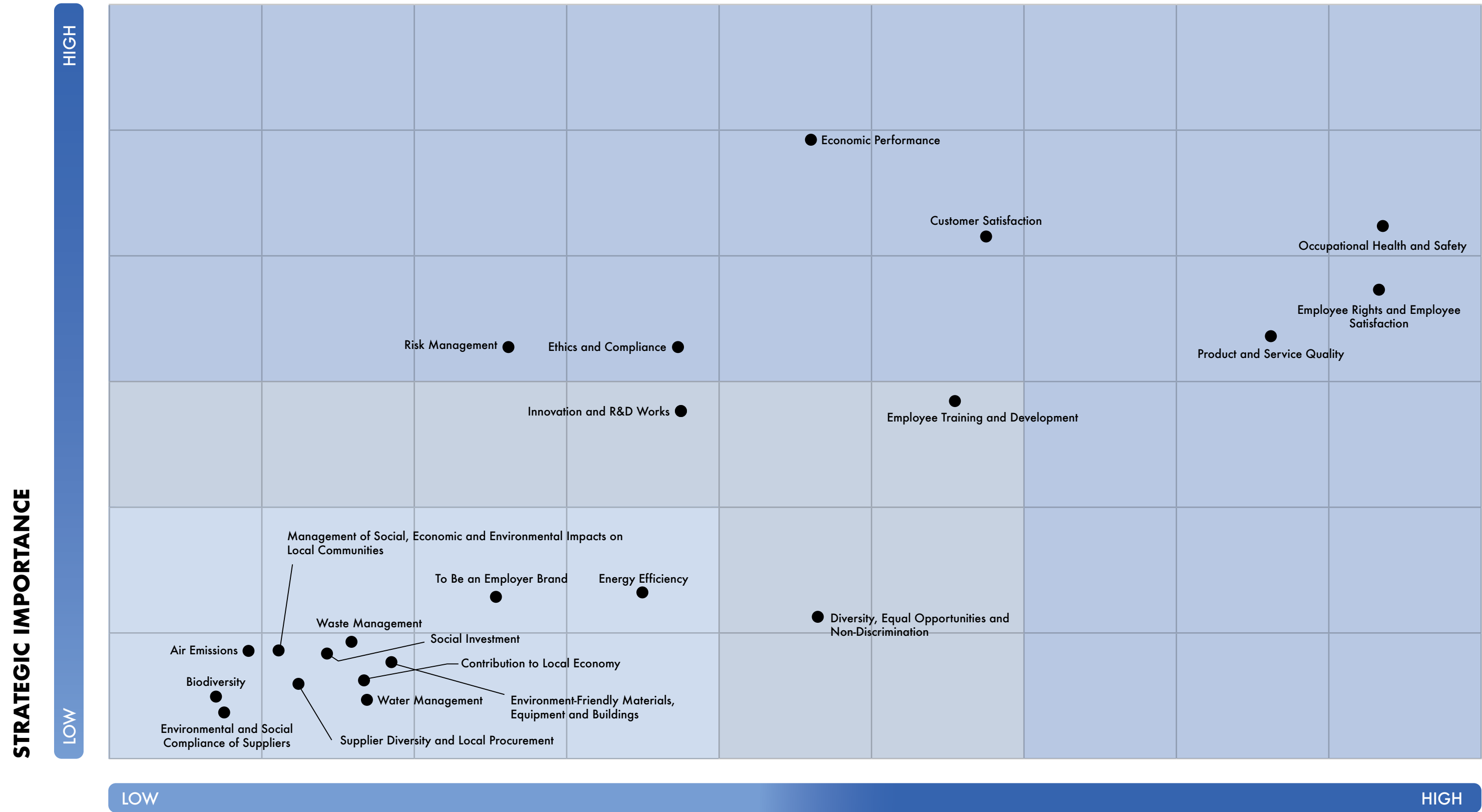
A total of 336 stakeholder representatives from various stakeholder groups, including the Sustainability Committee, senior management, employees, suppliers, non-governmental organisations and professional associations, subsidiaries and customers participated in the process. When answering the survey questions, the participants were asked to take into consideration the fields of activity of ENKA and its subsidiaries, the dynamics of their sectors, the economic, social and environmental impacts of the company, sustainability risks and opportunities and the global sustainability agenda. Information about the stakeholder groups that participated in the workshops and surveys is given in the table below.

Workshops and Surveys Conducted in 2019

CONDUCTED WORKSHOPS AND SURVEYS (2019)		
METHOD	STAKEHOLDER GROUP	NUMBER OF PARTICIPANTS
WORKSHOP	Committee / Senior Management	38
	Employees (ENKA and its subsidiaries)	241
	Non-Governmental Organisations and Professional Associations	14
	TOTAL	293
SURVEY	Customers	6
	Tenants of Real Estate Subsidiaries	5
	Suppliers	32
	TOTAL	43
OVERALL TOTAL		336

Ten foremost issues were identified as a result of the sustainability materiality surveys completed at the end of 2019. The ten foremost issues and all the issues assessed are shown on the materiality matrix on the following page. The materiality matrix was prepared by scoring the strategic importance of issues and their significance for the stakeholders.

ENKA SUSTAINABILITY MATERIALITY MATRIX - 2019



After the review of all the issues assessed through the materiality analysis and considering ENKA’s social, environmental and economic impacts and the dynamics of the sectors where it is active, the expectations of various sustainability initiatives and indices and the stakeholders; the issues of Biodiversity, Management of Social, Economic and Environmental Impacts on Local Communities, Carbon Footprint and Energy Efficiency, Environmental and Social Compliance of Suppliers and Social Investment have been included among the material issues as well. The updated list of material sustainability issues is given in the table below.



■ ENKA Material Sustainability Issues

MATERIAL ISSUES	CONTRIBUTED SUSTAINABLE DEVELOPMENT GOALS	RELEVANT UNGC PRINCIPLES
OCCUPATIONAL HEALTH AND SAFETY	SDG 8	
EMPLOYEE RIGHTS AND EMPLOYEE SATISFACTION	SDG 5 SDG 8	PRINCIPLE 1 PRINCIPLE 2 PRINCIPLE 3 PRINCIPLE 4 PRINCIPLE 5 PRINCIPLE 6
PRODUCT AND SERVICE QUALITY	SDG 9 SDG 11 SDG 12	-
CUSTOMER SATISFACTION	SDG 9	-
EMPLOYEE TRAINING AND DEVELOPMENT	SDG 4	-
ECONOMIC PERFORMANCE	SDG 8	-

MATERIAL ISSUES	CONTRIBUTED SUSTAINABLE DEVELOPMENT GOALS	RELEVANT UNGC PRINCIPLES
INNOVATION AND R&D WORKS	SDG 9 SDG 11 SDG 12 SDG 17	-
ETHICS AND COMPLIANCE	SDG 5 SDG 8 SDG 17	PRINCIPLE 1 PRINCIPLE 2 PRINCIPLE 3 PRINCIPLE 4 PRINCIPLE 5 PRINCIPLE 6 PRINCIPLE 10
RISK MANAGEMENT	-	-
DIVERSITY, EQUAL OPPORTUNITIES AND NON-DISCRIMINATION	SDG 5 SDG 10 SDG 17	PRINCIPLE 1 PRINCIPLE 2 PRINCIPLE 6
BIODIVERSITY	SDG 14 SDG 15 SDG 17	PRINCIPLE 7 PRINCIPLE 8
MANAGEMENT OF SOCIAL, ECONOMIC AND ENVIRONMENTAL IMPACTS ON LOCAL COMMUNITIES	SDG 6 SDG 8 SDG 10 SDG 11 SDG 17	-
CARBON FOOTPRINT AND ENERGY EFFICIENCY	SDG 7 SDG 13 SDG 17	PRINCIPLE 7 PRINCIPLE 8 PRINCIPLE 9
ENVIRONMENTAL AND SOCIAL COMPLIANCE OF SUPPLIERS	SDG 12 SDG 17	PRINCIPLE 1 PRINCIPLE 2 PRINCIPLE 3 PRINCIPLE 4 PRINCIPLE 5 PRINCIPLE 6 PRINCIPLE 7 PRINCIPLE 8 PRINCIPLE 9 PRINCIPLE 10
SOCIAL INVESTMENT	SDG 4 SDG 9 SDG 10 SDG 17	-



“ **WE GROW TOGETHER
AND IMPROVE LIFE
AROUND US...** ”

We grow together! These words mean a lot to ENKA, because that is what we strive to do every day.

In 2019, ENKA revised its vision and values statement to better articulate what we have long believed and why we exist as a company. As per the very same statement, we transform the world by building prosperity and empowering progress in the countries where we operate. When we are doing all these, we act with our clients, partners, suppliers and other stakeholders in designing and building projects which energize the world, connect communities, save lives, and keep our nations safe.

We grow together and improve life around us...

Our sustainability goals reach far and wide to every ENKA project around the world. This means that local spending and community improvement are key factors in all of our project management decisions. This is done by way of empowering local economies and fostering sustainability where we go, which is often, in underdeveloped countries that have great potential for growth and need to support to achieve and prosper.

The economy boosting projects we construct in countries around the world certainly fulfill this purpose. Every time we spend a dollar in our projects, we have an opportunity. We choose to spend that dollar close to our projects – no matter where they are in the world – and support local economy and further promote diversity across our workforce, supplier and contractor base. It is never the ENKA way simply to roll-in, build a project and move out. The work we do to lift up the communities that surround our projects also brings purpose to life. ENKA’s long lasting projects located in Kazakhstan, Kosovo, Georgia and Iraq are very good examples where we improve circumstances and enrich lives of communities.

Simply because we care! About the society, the nature and our home “Earth”! We work together for a sustainable future...

■ **Onur Kaya**
Director of Quality, HSE & Integrity

#GrowingBetterTogether

