

# CONTRIBUTING TO THE DEVELOPMENT OF THE ENGINEERING PROFESSION

ENKA AIMS TO PROVIDE SOCIETY WITH ENGINEERS WHO KEEP TRACK OF ADVANCES IN THEIR PROFESSION, PUT THEIR KNOWLEDGE INTO INSTITUTIONAL FORM AND HAVE THE CAPACITY TO CONTRIBUTE TO THE INTERNATIONAL COMMUNITY BY COMBINING THEIR ENGINEERING KNOWLEDGE AND SKILLS WITH INNOVATIVE AND CONTEMPORARY PRACTICES AND SUPPORTS THE TRAINING OF YOUNG ENGINEERS IN ACCORDANCE WITH THIS AIM.

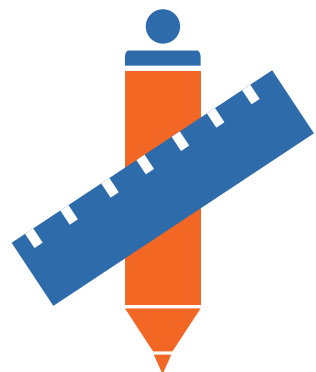
ENKA recognises that the engineering profession is a branch of science that plans products, methods and systems, and develops and produces innovations and technology, in accordance with the principles of the basic sciences, in order to offer technical solutions for issues which people and communities face. Therefore, ENKA carries out its activities by not leaving the principle of leaving a sustainable world for future generations but fulfilling its duties and responsibilities in this regard and considering engineering ethical values.

Besides conducting its own activities in a responsible manner, ENKA puts efforts to bring together the various stakeholder groups that have the potential to contribute to the engineering profession in order to exchange experiences and good practices in the sector, discuss problems and generate common solutions for these problems. Through these activities, it seeks to train successful engineers from different branches of the profession who can be of benefit both to the company and to society.

Engineers have very significant duties and responsibilities for building a better and sustainable future. There is need for works in order to eliminate very critical risks such as the natural and cultural environment being damaged, societies becoming unable to renew themselves through innovation and endangering individual and community health or even lives. In the reporting period, ENKA carried out the activities detailed below in the context of its efforts to contribute to the development of the engineering profession.

## ENGINEERING INTERNS

142 interns were given positions within ENKA İnşaat and 448 within ENKA Group companies overall during the reporting period. Throughout their internships, all the interns were informed about ENKA's engineering projects and activities, provided with applied training and they had the opportunity to improve their engineering knowledge and skills as well as to acquire one of their first experiences of work. By means of the internship programs, organisational knowledge and experience in the field of engineering obtained as a result of an engineering history of 63 years are passed on to the young engineers of the future.



## COLLABORATION WITH STUDENT SOCIETIES

In the context of its sustainability strategy, ENKA supports student societies and meets with them in various occasions in order to contribute to the development of engineering profession. In 2019, ENKA was one of the sponsors of the Career Summit of İstanbul Technical University and shared its engineering experiences by meeting with students.

Also in 2019, ENKA took part as main sponsor at the CE Summit event which was organised by IACES Middle East Technical University (METU) Local Committee annually as a career summit in the fields of engineering and architecture.

ENKA undertook the sponsorship of the IEEE METU Women in Engineering Camp event and met with candidates of future engineers at this event. The event was organised in order to explain to high school students whom have not yet made their choice of university course that there is no gender bias in the engineering profession and to emphasize the importance of the place of women in society and business.

