

SOCIAL RESPONSIBILITY AT ENKA

ENKA VOLUNTEERS



ENKA Volunteers Platform was established within ENKA in 2018 with the purpose of contributing to solutions of social and environmental problems along with its employees. With ENKA Volunteers Manual published in September, ENKA Volunteers Executive Committee was formed and throughout the ENKA Group, employees who want to participate in volunteering projects were given the right to use one day of volunteering leave each month.

Through employee volunteering practices, employees are able to produce value added for the community and environment and have the chance to improve their personal knowledge and social skills. ENKA Volunteers have carried out more than 1,200 person-hours of volunteering activities in 2018.

40th Vodafone İstanbul Marathon to support the TEMA Foundation

ENKA and its subsidiaries participated in the 40th İstanbul Marathon which was held by the İstanbul Metropolitan Municipality, Sports İstanbul and Vodafone with the theme of "Run for Health".

Through the ENKA team a total of 747 donors contributed TRY 45.000, and the donations were used to hold a children's nature education programme as part of the "TEMA Foundation Tree Fellowship Project" and to combat soil erosion by contributing to the "Children's Memorial Forest".

ENKA TAIF Project / Social Responsibility Event

ENKA's TAIF Business Centre project team, located in the city of Kazan, Tatarstan (RF), built 11 bird houses with children and placed them in the gardens of School No. 159 and the "Alenky Tsvetochek" preschool.

ENKA Volunteers work for students in Kahramanmaraş

ENKA Volunteers carried out sorting, cleaning, ironing and packaging work at Octopus Volunteers Association's Material Assessment Centre on November 17th-18th in order to make second hand clothing, shoes, books and toys reusable for primary and middle school students in Kahramanmaraş who are in need and in two days packed the aid materials ready for transport. Afterwards, ENKA Volunteers travelled to Afşin, Kahramanmaraş on December 5th International Volunteers Day together with the Octopus Volunteers Association to meet primary school students and distribute the clothing, shoes, toys and books which were transported to Kahramanmaraş by ENKA Pazarlama, as well as the stationery materials volunteers brought with them.



Social Responsibility Project in Moscow on December 5th International Volunteers Day

On December 5th International Volunteers Day, ENKA Moscow real estate employees carried out a charity drive to address the needs of the elderly in need of nursing. Cash donations were collected in boxes at office entrances to buy materials such as blood pressure gauges, bedclothes, scarves, gloves, socks, biscuits, special cleaning supplies etc. A part of the collected donations was distributed by employees in the New Year's celebration organised for the elderly at the Vereya Care Hospital located in Moscow. Another part was given by a Santa impersonator to 22 children as food and presents during the visit to the Hagia Sofia Special Children's Dormitory, which is supported by the Vernadskogo Shopping Centre.

Earth Hour Activity

The Earth Hour is an event organised by World Wildlife Fund for Nature (WWF) since 2007 to draw attention to environmental problems around the world. To this day, more than 2 billion individuals from 135 countries have participated in the Earth Hour Activity, which is seen as the biggest environmental event in the world. ENKA İnşaat İstanbul Head Office Buildings, Cimtas Pipe, Çimtaş Steel, Çimtaş Precision Machining in Turkey; ENKA TC, MKH, OMKH, MOSENNKA Buildings, Naberezhnaya Tower and Paveletskaya Plaza in Russia supported the Earth Hour by switching their lights off on March 24th 2018 between 20:30 – 21:30.

SOCIAL RESPONSIBILITY AT ENKA GROUP COMPANIES

Çimtaş

- Çimtaş Group participated in the environmental cleaning activity organised by the JCI (Junior Chamber International) and Civil Life Association on September 15th World Clean-Up Day, which was conducted with the help of private sector employees, and supported cleaning the vicinity of the Dağyenice Lagoon. Çimtaş employees participated voluntarily in the event, which aims to bring people together to stand against the global waste problem and spread awareness of environmental cleaning. During the event in which 103 individuals participated, 570 kg of waste was collected.
- Çimtaş volunteer employees painted the classroom and school building walls to help students studying in the Gemlik Çınar Primary School receive education in better conditions and in addition donated books to the school library.
- Çimtaş Group companies sponsored the ENKA Schools Robotics Team, which achieved great success in the 2018 First Robotic Competition Regional and earned the right to enter the Robotic Competitions World Championship.

SOCIAL RESPONSIBILITY AT ENKA SCHOOLS

ENKA Schools Adapazarı

- As part of the "Don't Waste, Donate Project" organised by the Republic of Turkey Ministry of Environment and Urbanisation, TUBİSAD, PTT and TEGV partnership, students at ENKA Schools Adapazarı delivered electronic waste to TEGV.
- ENKA Schools Adapazarı donated the income from the sales held in the Ballı Çörek Cafeteria within the school throughout 2018 to Kanserder.
- ENKA Schools Adapazarı Social Me Academy Club carried out field work at various primary and middle

schools as part of the Social Responsibility in Public Schools and at the Private Sevgi Çiçeği Rehabilitation Centre as part of the "Having Fun Together" activity.

- As part of the ENKA Schools Adapazarı "Programming Activity", senior students provided training on programming to younger students in line with the principle of equality in education.
- With the "Adapazarı ENKA MUN Conference" organised at ENKA Schools Adapazarı, under the leadership the ADNEMUN club students participants were given the opportunity to think about global problems through topics such as "Human Rights", "Political Conflict" and "Disarmament", provide solution suggestions and discuss these suggestions in English.

ENKA Schools İstanbul

- At the Galip Deniz Middle-School, as part of the summer school project carried out by the volunteering students and teachers of ENKA Schools İstanbul, teachers were provided information on topics such as United Nations Sustainable Development Goals, global warming, energy consumption, utilising waste and human rights.
- ENKA organised the 6th ENIMUN Conference by hosting a Model United Conference on November 23th-26th. This year's theme was set as "The World in Crisis: To Grow or To Adapt" and during the conference, various activities were organised for students joining from all over the country, aimed at increasing their self-esteem, analytic skills, global awareness and consciousness of current events.
- ENKA Middle-School 7th grade students organised an activity on spreading awareness of Children's Rights with the cooperation of the SosyalBen Association.
- The Teachers Network conducted a workshop with 45 teachers at ENKA Schools on the topic "Teacher to Teacher: From Thinking Teacher to Thinking Student". The Teachers Network is a sharing and cooperation network where teachers come together and grow stronger with their colleagues and individuals and institutions from various disciplines. The Teachers Network, for which the Education Reform Initiative facilitates, is supported by six foundations operating in the field of education in Turkey: Mother-Child Education Foundation (AÇEV), Aydın Doğan Association, ENKA Foundation, Mehmet Zorlu Foundation, Sabancı Foundation and Vehbi Koç Foundation.

- The name of ENKA Kindness Project, which was inaugurated with the aim of creating awareness of bone marrow transplants and supporting bone marrow donations, was changed to Alp Şen iyİLİK Project to honour the faith and dedication of Alp Şen to the progress of iyİLİK. The project is carried out by ENKA volunteer students and aims to create awareness of bone marrow transplants, which is used in the serious stages of treating blood diseases such as leukaemia and anaemia, and to reach more bone marrow donors.
- ENKAinteract is established as the younger generation branch of the ENKA High School's Rotary Club in a manner which is completely based on volunteering, with the purpose of enabling students to bring aid and support wherever they can reach and thus extend the network of aid and support.
- As part of the Nepal Project, students travel to Nepal every year to contribute to economic development by providing voluntary training at rural village schools. In addition, through the project, women in Nepal are able to sell their handcrafts at the ENKA Kermis, supporting their household-scale production.
- ENKA Permaculture Club has been active since 2014. In line with the principles of permaculture, the club aims to achieve maximum efficiency in a limited area and increase biodiversity and comes up with designs to prevent rainwater from flowing freely in order to use it both for irrigation purposes and gather it in a way which will support underground resources. In addition, as part of the club's activities, small and functional greenhouses are built from waste materials and using simple manual skills, compost is produced from organic waste in buckets buried in the soil and the used in the ENKAbostan garden. About 50 products have been produced in the ENKAbostan by growing local and heirloom seeds.

For more information about İstanbul ENKA Schools' Social Responsibility Projects, please visit: <https://www.enka.k12.tr/istanbul/community-engagement/>

ENKA Schools Kocaeli

- ENKA Schools Kocaeli carried out work to plant nut bearing trees in the Memorial Forest located within the Dilovası Machine Specialisation in the Organised Industrial Zone.
- ENKA Schools Kocaeli developed TUBITAK projects which will provide sustainable benefits for society. Some of these projects are; Detractive Role of Carbon-Based Stripes in Magnetic Pollution, Electricity and Hot Water Production through Focused Solar Power, An Organic Solution to Dishwashing Liquids which Contain Synthetic Chemicals, A Water Filter which Absorbs Colouring Agents by using Peanut Membranes projects.

- Together with the WWF, ENKA Schools Kocaeli conducted an animal adoption campaign on its campus.



- Waste Battery Collection Machine developed and manufactured by ENKA Kocaeli Technical High School is used within the school campus and it is aimed to install the machine at other ENKA schools.



- ENKA Schools Kocaeli Cinema Club students started work on a joint film project for street animals together with Kocaeli AHBAP members, which they encountered at a meeting.
- FRC Robotic club students participated in the sustainability meeting and gained experience in communicating with relevant institution and individuals about sustainability.

For more information about ENKA Schools Kocaeli Social Responsibility Projects, please visit: <https://www.enka.k12.tr/kocaeli/en/student-life/community-engagement/>

2027 SUSTAINABILITY GOALS

RESPONSIBLE COMPANY	TARGET	2018 PERFORMANCE
ENKA İNŞAAT	All ENKA İnşaat projects are expected to complete at least 2 social responsibility projects in their lifetime.	Target met.
ENKA FOUNDATION	We will increase the budget for social investments by ENKA Foundation by 20% by the year 2027.	In 2018, social investment budget of ENKA Foundation is increased by 21% and the Foundation carried out voluntary social investment worth a total of TRY 64.7 million.
ENKA GROUP	Within the ENKA Group, we aim to establish at least five collaborations each year with NGOs and other organisations which conduct sustainability work.	TEİD, BCSD, OctopusVolunteers, TEMA, Aegean Forest Foundation, Çorbada Tuzun Olsun, TİDER and ENKA Schools' collaborations
	For the purpose of promoting sustainability studies and contributing to the development of the engineering profession, we aim to support student organisations by providing at least two sponsorships.	ITU Civilcon, METU BEST, METU and Boğaziçi Career Days
	In order to develop volunteering projects and promote them in society, we aim to conduct at least five volunteering projects each year until 2027.	TEMA marathon, Octopus Volunteers MDM, Visiting Moscow Nursing Home, TAIF Bird Houses and ENKA Schools' Projects
ENKA SCHOOLS	We aim to organise the sustainability themed "ENKA Sustainability Congress" in 2027, with the participation of various sectors and communities.	2027 Sustainability Goal
	ENKA Schools will engage in project partnerships with at least one state schools in the vicinity of ENKA Schools each year on the topics of sustainability activities or trainings.	Target met.
	We aim to increase the number of participants attending the ENKA Schools Spring Teachers Symposium, which is open to the participation of state school teachers, by 10% by the year 2027.	During the reporting period the number of participants increased from 518 to 550, an increase of 6.17%.



"ENKA TC EMPLOYEES RUN CORPORATE SOCIAL RESPONSIBILITY PROJECTS WITH THE DESIRE TO MAKE THE WORLD A BETTER PLACE."

ENKA's management and responsible employees attach great importance to corporate social responsibility. As part of ENKA's social responsibility projects, ENKATC organises charity events to support children at St. Sophia Social Care Centre, work with local communities to support our organisation with information, hold events for children and volunteering employees visit the children.

We greatly admire the contributions made by ENKA TC to the lives of the children under our care and consider the management and employees of the company as our friends. ENKA TC's employees are as humanly and socially focused as they are professionals, which is to be clearly seen from the fact that they do not only consider corporate social responsibility projects as a simple commitment, but run it with a creative approach and the desire to make the world a better place.

Our cooperation with ENKA began in 2016, when an employee of the company representing the management of the ENKA TC shopping centre contacted us to talk about potential collaboration. Our first activity with ENKATC was running a joint charity event on the occasion of June 1st International Children's Day. The concept of the event, which lasted four weeks, was to increase the communication level of the Kapitoly Vernadskogo Shopping Centre visitors with local communities and the collection of necessary summer items for special children at the Social Care Centre. Later, ENKATC began to play an active role in the life of our children and helped us meet a higher level of quality in conducting activities for the children.

ENKA employees have also helped two children from our organisation with professional orientation and participated in joint master classes with children .

For us ENKA TC stands apart with its individual and creative approach to implementing corporate social responsibility strategy. The company's employees display professional competence at every phase of implementation of socially focused projects and most importantly, they regularly attend all of our meetings. Another characteristic that distinguishes

ENKA TC from other firms is the positive mark left by its employees and management on the lives of the children.

Svetlana Babintseva

Director of the St. Sophia Social Home