ENVIRONMENTAL MANAGEMENT

ENKA PUBLICLY SHARES AND HIGHLIGHTS ITS COMMITMENT TO "REDUCING ENVIRONMENTAL IMPACT" RESULTING FROM ITS ACTIVITIES TO THE PUBLIC THROUGH ITS ENVIRONMENTAL MANAGEMENT APPROACH AND POLICY. THIS STRONG COMMITMENT HAS BEEN HEAVILY REINFORCED BY TAKING ITS PLACE UNDER THE HEADING "REDUCING ENVIRONMENTAL IMPACT" IN 2027 SUSTAINABILITY GOALS. IN DETERMINING THESE SUSTAINABILITY GOALS, THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS, GLOBAL TRENDS, THE IMPACTS AND GOALS OF ENKA İNŞAAT AND ITS SUBSIDIARIES ON THE ENVIRONMENT AND THE FEASIBILITY AND TRACEABILITY OF THE GOALS WERE ESPECIALLY TAKEN INTO CONSIDERATION.

ENKA İnşaat and its subsidiaries implement environmental management and its commitments in compliance with international environmental management systems, develop their own environmental management systems in line with the ISO 14001:2015 Environmental Management System Standards and they are audited by independent organisations.

The environmental impacts of ENKA İnşaat's activities are managed by the Health Safety and Environment (HSE) Departments or by the management representatives based on the ISO 14001:2015 Environmental Management System. The identified indicators are monitored by environmental engineers and experts employed in the HSE departments and environmental performance is regularly reported. In order to ensure that ENKA's environmental performance complies with both its own standards and national and international standards, the corporate and project HSE Departments continuously audit the relevant activities and identified non-conformances are closed out as fast as possible. When undertaking works in countries where national standards are less stringent than the ENKA's environmental requirements, ENKA aims to establish environmental management systems that go beyond the national standards and meet its own target and that are exemplary.

At ENKA, the Director of Quality, HSE & Integrity, who also leads the Sustainability Department, reports to senior management the performance and outputs of the Management Systems which includes ISO 9001:2015, ISO 27001, ISO 14001:2015 and ISO 45001:2018 as its components. As part of the Management Systems, all processes are audited, audit results are reported to relevant departments which then undertake the necessary corrective or improvement actions. The effectiveness of the actions run by the relevant departments are followed up. The Corporate HSE Manual, which details ENKA's HSE policies, is communicated to all employees in hard and electronic copies and in trainings. Furthermore, relevant subjects are covered at Sustainability Committee meetings and representatives of ENKA and subsidiaries are informed accordingly.

Subcontractors and suppliers working with ENKA are expected to act just as sensitively, so various training and audits are carried out to this end. The environmental

approach and performance ENKA expects of its suppliers is clearly expressed in ENKA Supplier Code of Conduct and in procedures governing the selection, assessment and auditing of suppliers.

No ENKA activity starts before its environmental impact is identified and appropriate measures are taken. Within the scope of environmental management, impacts resulting from use of natural resources, impacts on soil, impacts on water resources, air emissions, greenhouse gas emissions and climate change impacts, soil erosion, impacts on flora and fauna, impacts on endangered species, impacts arising from waste, environmental impacts of dust, noise and vibration impacts and the impacts resulting from emergencies are assessed, appropriate precautions are identified and the effectiveness of these precautions are measured and monitored during the activity period.

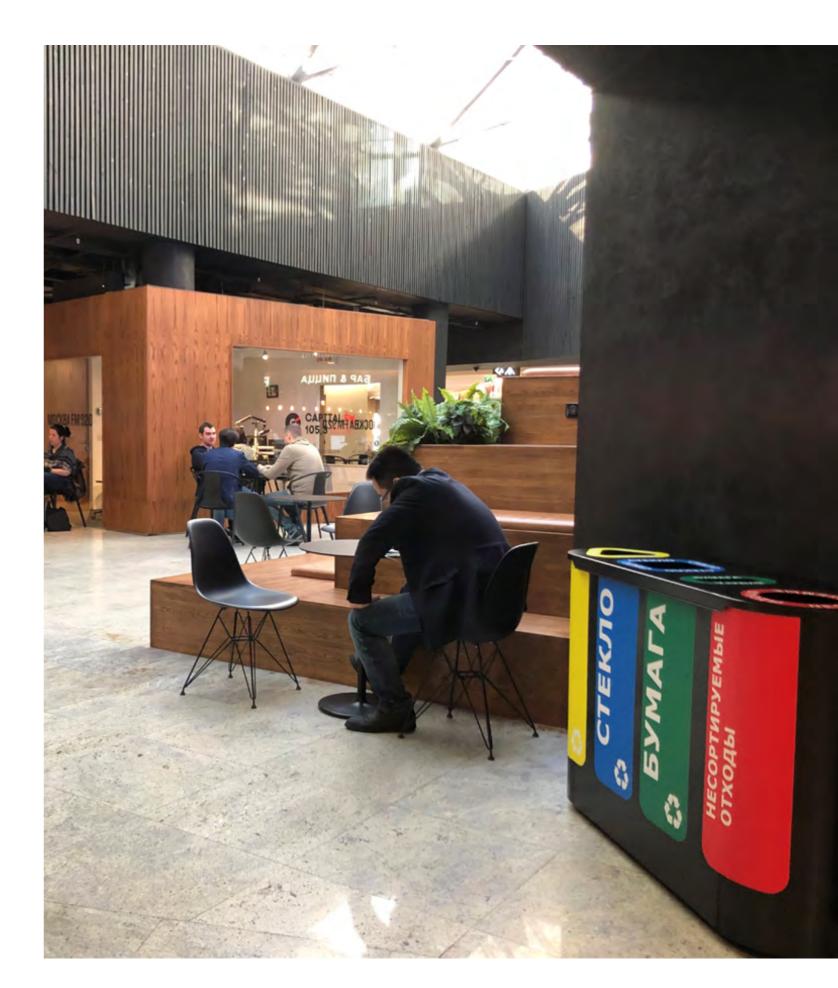
In 2019, there were no significant monetary or non-monetary fines or measures taken against ENKA due to non-compliance with environmental laws and regulations.

ENKA carries out series of activities to measure, eliminate and minimise the impacts mentioned above. A part of these activities are trainings provided to employees and relevant stakeholders. In 2019, ENKA İnşaat provided a total of 14,732 person-hours of environmental training.

ENVIRONMENT TRAININGS
PROVIDED BY
ENKA İNŞAAT IN 2019

14,732
PERSON-HOURS

According to field of activity and impact, the performance of ENKA and its subsidiaries is regularly monitored and the necessary actions for achieving environmental goals are taken. The compliance of ENKA and its subsidiaries with the environmental targets of the 2027 Sustainability Goals is shown in the table at the end of this section.



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