

## A Message From The President And Chairman Of The Executive Committee



Dear Stakeholders,

ENKA İnşaat ve Sanayi A.Ş. (ENKA) has successfully completed 60 years in business, maintaining its entrepreneurial spirit, and constantly growing and adding value to the communities around us. With the support of our employees and all our other stakeholders, we have always conducted our activities within the spirit of our corporate values of integrity, trust, ethics, innovation, solidarity and sustainability.

In the year in which we celebrated our 60th anniversary, we set out on a journey of sustainability restructuring. Our aim was to systematise our responsible management approach, deepen it and root it in international standards. Under the leadership of the Sustainability Committee which we formed, we have developed a sustainability policy and strategy with the engagement of all our stakeholders. Furthermore, we have begun to internalise the spirit of responsible management -which is at the heart of sustainability- at all the functions of the company. As we carry out our activities in various sectors - among them engineering and construction, energy, real estate and commerce - and in widely varying locations, we have committed ourselves to serve sustainable development. The ENKA Sustainability Strategy, which we



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have developed in accordance with ENKA's fields of influence and the global Sustainable Development Goals, rests on four principal foundations:

- Doing Good Business
- Caring for Employees
- Developing Communities
- Reducing Environmental Impact

Details of the targets which ENKA and its group companies have set under each of these headings, and of the activities carried out up to now, can be found in the following pages.

With its activities in Turkey and around the world, ENKA has been shaping the sectors in which it operates for 60 years. It has done so without compromising its principles in terms of ethics, quality, safety at work and the environment. Using the right human resources and the right infrastructure, it has brought its engineering work based on science and technology through all stages from design to delivery. It has shared the power of the energy produced by the plants it has built and operated with the world.

ENKA was established and grew as a family company and has succeeded in becoming one of the world's most important corporate companies. Achieving targets through a stable management approach, it has progressed by continually setting itself new targets. With its Sustainability Strategy, the

decisions it has taken and the operations it is conducting, ENKA is now aiming to contribute to the agenda of the UN Sustainable Development Goals. Accordingly, ENKA signed the UN Global Compact on 17th November 2017, and pledged to act in accordance with its ten fundamental global principles. We have also linked our sustainability policy and strategy to the UN Sustainable Development Goals.

I can state with confidence that we are carrying out our projects and other activities in accordance with our quality, safety at work and environmental management systems, which constitute the most basic requirements of sustainability and ensure that they are completed safely and in conformity with our zero-accident target.

Safety at work has always been an important value for us. Following many years of effort, I can say that safety at work has been internalised within ENKA at all levels. The system which we have established for safety at work encompasses both proactive and reactive approaches. I would like to inform you that we are continuing to improve this system every day by learning from the accidents which we experience, conducting effective training activities, establishing open channels for communication and continuously monitoring these systems.

The "zero accident" target, which we have adopted to ensure that our employees return safe and sound to their homes and families also encompasses the philosophy

of doing “zero harm” to the environment in all the locations where we operate. We are constantly working to reduce the environmental impacts of our activities out of respect for the natural resources of the regions where we are working. To control the potential environmental impacts, we carry out detailed environmental impact assessment analyses at the initial phase of all of our projects. Following these analyses, we develop Waste Management Plans with the basic aim of eliminating or reducing wastes at their sources. Through our environmental procedures and inspection programme, we monitor our environmental performance regularly and seek to put any necessary improvements into practice promptly. In this spirit, we have worked on and implemented efficiency measures to improve the productivity of our power plants in Turkey, resulting in lower levels of emissions, improved performance and greater operational flexibility.

One of our highest-ranking corporate principles at ENKA is to contribute to the development of the countries in which we operate and to raise their standards of living. In line with this principle, we make sure that every activity, which we plan and implement creates a positive and permanent asset for the regions in which we are present, and favourably endows the communities with which we interact.

In this context, I would like to stress that the activities of the ENKA Foundation, which we founded in 1983, account for the greatest proportion of our social investment

activities. ENKA Foundation aims to support and accelerate Turkey’s development in all of its activities, through the institutions it manages in the fields of education, sports and culture, which are the most basic needs of life. Projects we support and our regular programmes seek to benefit our country by providing sustainable and reproducible models that can be served as “best practices”.

The following units operate under the ENKA Foundation: the ENKA Sports Club, which was established in the same year as the Foundation itself; Istanbul ENKA Schools, which was inaugurated in 1996; Adapazarı ENKA Schools, which opened immediately after the 1999 earthquake and was established precisely to provide education for children affected by the earthquake; the ENKA Vocational and Technical Anatolian High School, which started up in 2008; the ENKA Science and Technology High School, which began operating in 2014, and the ENKA Culture & Arts unit. All of these institutions, and all those who belong to them, are striving to share their experience and make the related opportunities available to society at large.

Our Sports Club started out with the slogan “Gelecek Gençlerindir” (The Future belongs to the Young). Around 6000 people benefit from its sports campus, which has a total area of 100,000 square metres. Here, the Club is aiming to bring up new generations that are healthy in mind and body and ahead of their time. We have approximately 1,100 licensed athletes. They compete regularly in



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national and international competitions. We also have about 700 young candidate athletes who are being trained within the ENKA family to be the champions of the future. At this point, I would like to share some important facts with you: At the Rio Olympics in 2016, 22 out of 103 athletes in the Turkish delegation were from ENKA. Similarly, ENKA provided 17 of the 114 athletes from Turkey who took part in the London Olympics of 2012. I believe these to be crucial indicators that the Foundation has fulfilled the aims for which it was established.

ENKA schools believe that every child has the right to benefit from sporting, educational and cultural events. Operating under the umbrella of the Foundation, they continue to be the hope of thousands of children for a secure future. I would like to take this opportunity to state that ENKA Schools have come to be regarded among the most respected educational institutions at home and abroad due to their top-quality facilities and the educational services they provide.

Our approach to community investment is an inseparable element of our corporate values and the way we work. We will continue to work hard to ensure that this approach is reflected in our activities in the future as well, and to improve this aspect of our work. Through the innovative approach and reproducible models we develop, we desire to maintain our pioneering and exemplary position, as well as to be of benefit to both our country and to other places in which we carry out our activities.

We are proud to see that awareness of working on the basis of global principles is growing among the business community in general, and particularly among our employees and suppliers. We have developed the report which you are now reading in a spirit of transparency and accountability in the framework of the Global Compact Progress Report and the Global Reporting Initiative (GRI) standards. We intend to work with you to develop our reporting further in the following years and we would like to continue to share these reports as we broaden its scope. We wish to always see you alongside us, through this long and pleasant journey.

**Mehmet Tara**  
President and Chairman of the Executive Committee