



# NUCLEAR SAFETY POLICY

## OUR POLICY

At ENKA, our unwavering commitment to nuclear safety stands as our principal priority. We uphold the principle of "Zero Harm" as the guiding force behind all our operations. Our dedication to nuclear safety is steadfast, and we will never allow it to be compromised by any other considerations. We are diligent in assessing the consequences of our actions, ensuring that we place no one at risk.

In line with our corporate values, we are committed in safeguarding our employees, stakeholders, the public, and the environment. This commitment extends to the precise adherence to nuclear safety requirements, which will be upheld unconditionally, everywhere and at all times. All our construction projects will strictly adhere to our contractual obligations and the quality and nuclear safety standards specified therein.

ENKA is committed to the systematic and continuous pursuit of excellence in nuclear safety. We will integrate our nuclear safety management system into our quality management framework, ensuring a seamless alignment. Within our organization, a robust nuclear safety culture will be nurtured, reflecting the values embedded in applicable nuclear safety requirements. This culture will be manifested in ENKA's decision-making processes, leadership, operational procedures, technological practices, behaviors, and interactions.

## OUR COMMITMENTS

**Safety Above All:** Safety, particularly nuclear safety, is our top priority in every decision we make. We ensure that nuclear safety is never compromised by other priorities or objectives.

**Effective Leadership:** We provide effective leadership and management for all applicable nuclear safety requirements through our leaders, who consistently exhibit an unwavering commitment to nuclear safety in their decision-making, behavior, and the implementation of all applicable standards.

**Knowledge Sharing:** We inform our personnel and other stakeholders of the applicable nuclear safety requirements. This knowledge is continually reinforced and translated into action.

**Ethical Decision-Making:** We make decisions affecting nuclear safety through ethical, inclusive, and technically-informed processes. These decisions are rational, objective, transparent, rigorous, and prudent.

**Safety Assessment:** We have a comprehensive and systematic process of safety assessment that demonstrates an effective understanding of hazards, risks, and their controls. This is supported by the preparation and implementation of safety cases.

**Highly Skilled Personnel:** We maintain rigorous procedures and employ highly skilled, qualified, and experienced personnel.

**Employee Involvement:** We actively involve our employees and leverage their technical knowledge and operational expertise in the development of plans and solutions. Trust and respect permeate the organization, nurturing a culture of mutual support and cooperation.



**Accountability:** We recognize that everyone is aware of applicable nuclear safety requirements, and we hold personnel and partners at all levels accountable for maintaining technical and ethical standards. Every individual takes personal responsibility for nuclear safety, recognizing their role in the collective effort to maintain it.

**Open Reporting:** We institutionalize a culture of open reporting to encourage transparency and accountability. A safety-conscious work environment is cultivated, enabling employees to raise safety concerns without fear of retaliation, intimidation, harassment, or discrimination.

**Questioning Attitude:** We encourage all our employees to avoid complacency and consistently question existing conditions and activities to identify any inconsistencies that could lead to errors or improper actions.

**"Stop When Unsure" Philosophy:** We encourage and support a "stop when unsure" philosophy to prioritize nuclear safety.

**Timely Issue Identification:** We promptly identify issues potentially affecting nuclear safety, conduct thorough evaluations, and address them in proportion to their significance.

**Continual Improvement:** We systematically identify and correct or mitigate any shortcomings in leadership, decision-making, and organizational capacity. We apply lessons learned from both internal and external sources. We embrace organizational learning and continual improvement as fundamental principles.

**Compliance:** We fully comply with all applicable statutory and regulatory requirements.

## **EXECUTION OF THE POLICY**

The execution of this policy shall be entrusted to the designated project manager for all endeavors encompassing nuclear systems under the ENKA banner. The entrusted project manager shall shoulder the weighty responsibility of overseeing the adherence to applicable nuclear safety and quality requirements, with unwavering support from ENKA's corporate teams, should the need arise.

**MEHMET TARA**

**ENKA Chairman of the Board and President**

A handwritten signature in blue ink, appearing to read 'Mehmet Tara', is positioned below the printed name and title.